



**PENSIONS/COMPENSATION COMMITTEE - 9TH DECEMBER 2015**

**PUBLIC INTEREST TEST - EXEMPTION FROM DISCLOSURE OF DOCUMENTS SCHEDULE 12A LOCAL GOVERNMENT ACT 1972**

**SUBJECT: APPLICATIONS FOR EARLY RETIREMENT BY MUTUAL CONSENT ON GROUNDS OF BUSINESS EFFICIENCY IN PUBLIC SERVICES**

**REPORT BY: INTERIM HEAD OF LEGAL SERVICES AND MONITORING OFFICER**

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I have considered grounds for exemption of information contained in the report referred to above and make the following recommendations to the Proper Officer:-

**EXEMPTIONS APPLYING TO THE REPORT:**

There are 12 reports included at Item 4 of the Agenda. All reports contain information relating to particular individuals (paragraph 12) and information relating to the financial or business affairs of any particular person (including the authority holding the information) (paragraph 14).

**FACTORS IN FAVOUR OF DISCLOSURE:**

There is a public interest in the way in which the Council will be organising its internal staffing arrangements.

**PREJUDICE WHICH WOULD RESULT IF THE INFORMATION WERE DISCLOSED:**

The individual reports contain detailed information regarding internal staffing arrangements for the Directorate named in the individual reports and includes within the Schedules attached to the individual reports detailed applications for the early release of pension benefits which affects the particular individuals named and the affair of that individual named.

**MY VIEW ON THE PUBLIC INTEREST TEST IS AS FOLLOWS:**

That paragraphs 12 and 14 should apply. My view on the Public Interest Test is that whilst there is a need to ensure transparency and accountability of a Public Authority for decisions taken in relation to staffing structures which may have an effect of the budget, this must be balanced against the fact that these matters have not yet been concluded together with the right of the named officers for privacy of their financial/business affairs at this stage outweigh the need for the information to be made public.

The information is not affected by any other statutory provision which requires the information to be publicly registered.

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide when considering excluding the public from this part of the meeting.

**RECOMMENDED DECISION ON EXEMPTION FROM DISCLOSURE:**

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information, and that the report should be exempt.

Signed:

Dated:

1/12/15

**Post: Interim Head of Legal Services and Monitoring Officer**

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I accept the recommendation made above.

Signed:

**Proper Officer**

Date:

1/12/15